

FIFA[®] |

**GLOBAL INTEGRITY
PROGRAMME**

**2ND EDITION
2025-2027**

IN COLLABORATION WITH



United Nations
Office on Drugs and Crime

OVERVIEW

MATCH MANIPULATION REMAINS A CLEAR AND PRESENT DANGER TO THE INTEGRITY OF FOOTBALL. FIFA REMAINS COMMITTED TO TACKLING THIS THREAT AND AGAINST THIS BACKGROUND HAS DEVELOPED **THE FIFA GLOBAL INTEGRITY PROGRAMME (FGIP) IN COLLABORATION WITH THE UNITED NATIONS OFFICE ON DRUGS AND CRIME (UNODC).**

Following the inaugural edition, FIFA, in collaboration with UNODC, continues in form with the 2nd edition. FGIP mirrors the broader need for global cooperation against corruption in sports by adapting the focus from a broad anti-corruption effort to a concentrated fight against match manipulation.

The comprehensive educational program is structured in a new format to reflect different realities and to effectively combat match-fixing. FGIP 2nd edition, starting in March 2025 and concluding in December 2027, offers a detailed and structured approach to understanding and addressing the issues of match-fixing in sports.

The Programme spans three years, each dedicated to a different level of expertise: Standard, Intermediate, and Advanced. Initially, participants will engage in quarterly online courses held every Thursday and Friday. These sessions will be two days long with three-hour lessons each day, providing both theoretical knowledge and practical insights. In addition to the online format, there is an onsite practical course where participants can apply their learned skills in real-world scenarios under expert guidance. This unique blend of learning approaches ensures a thorough educational experience.

The Programme is delivered by highly reputed experts including football law specialists; officials from FIFA and UNODC; representatives of top sports governing bodies, renowned academic professors, CAS arbitrators, former professional football players, and experts from companies specializing in the detection of match-manipulation.

VISION & DIRECTION OF FGIP

Equipping each FIFA Member Association (MA) with state-of-the-art tools and knowledge resources to tackle match manipulation effectively requires maintaining high standards of quality in the delivery of impactful and accountable resources.

Focused on innovation and evidence-based strategies, the FIFA Global Integrity Programme develops specialized training tailored to the specific risks and types of match manipulation that each MA may face, considering their unique capacities, workforce, structural framework, and funding situations.

This initiative includes targeted training and workshops designed to provide MA with the essential skills and knowledge to effectively tackle competition manipulation. Additionally, FGIP aims to generate, document, and disseminate case studies, good practices, and lessons learned to enhance the global fight against the manipulation of football matches, ensuring that these resources facilitate proactive and effective interventions.

PROGRAMME METHODOLOGY

FACULTY

The Programme is delivered by highly reputed experts including football law specialists; officials from FIFA and UNODC; representatives of top sports governing bodies, renowned academic professors, CAS arbitrators, former professional football players, and experts from companies specializing in the detection of match-manipulation.



The Programme is structured into three levels to accommodate the varying stages of development among MA. While not disregarding the six geographic regions the Programme will be delivered taking into account the specific risks and types of match-manipulation that MA may face at regional and global levels, and linked to their capacities and availability of resources, including financial, human and technical.

STANDARD LEVEL

This level is designed for MA that have not yet developed a comprehensive integrity policy, are still in the process of determining their optimal organizational structure, or have not yet deployed the necessary resources for effective match fixing prevention. It provides foundational knowledge and tools to begin building these capacities.

INTERMEDIATE LEVEL

Suitable for MA that have established an integrity policy but have not fully implemented it, or have only partially done so. This level is also for those with a minimal structural setup or limited resources. The training focuses on enhancing the implementation of their integrity policies and strengthening their structural capacities.

ADVANCED LEVEL

Aimed at MA that have a well-established integrity policy, a solid organizational structure, sufficient resources, and the capacity to effectively tackle match manipulation. This level delves into advanced strategies and practices to further refine and optimize their ongoing efforts against match fixing.

PARTICIPANTS' PROFILES

Participants need to meet specific requirements, as the Programme is specifically designed for Integrity Officers or officials representing FIFA MA in integrity matters. These participants are ideally positioned to leverage the tools, training, and resources provided by FGIP at a domestic level to combat match manipulation and enhance the integrity of football at all levels. With a view to enhancing cooperation, the Programme may also be offered to officials from relevant Governments, including from national criminal justice authorities, where feasible.

PARTICIPANT REQUIREMENTS

- Integrity Officers of MA or
- Officials representing a MA in integrity matters

BENEFITS

- Tools, knowledge and contacts to effectively tackle the manipulation of football matches at national, regional and international levels
- Delivery of leading capacity-building training activities for relevant officials
- Support development of a global network of practitioners dedicated to safeguarding sport from corruption
- Provide specialized training, delivered by experts in the field, accompanied by high-quality, practical tools, resources and knowledge products. This ensures FGIP's positive and measurable impact and equips participants with the knowledge, skills and tools to effectively tackle the evolving threat of match manipulation



DATES

The Programme is structured into three distinct levels -Standard, Intermediate, and Advanced- each including online courses provided on a quarterly basis, complemented by onsite courses in different global cities. **The Standard level onsite course takes place in Miami, the Intermediate level in Paris, and the Advanced level in Zurich**, spanning from March 2025 to December 2027:

Standard

6-7 March 2025 (Online)
12-13 June 2025 (Online)
11-12 September 2025 (Online)
21-23 January 2026 (Miami, USA)

Intermediate

5-6 March 2026 (Online)
11-12 June 2026 (Online)
10-11 September 2026 (Online)
20-22 January 2027 (Paris, France)

Advanced

4-5 March 2027 (Online)
10-11 June 2027 (Online)
9-10 September 2027 (Online)
20-22 December 2027 (Zurich, Switzerland)

PROGRAMME

01 Level 1: Standard *March 2025- January 2026*

CREATING AND IMPLEMENTING AN INTEGRITY POLICY

- The elaboration of a consistent, reasonable and coherent Integrity Strategy
- Sport Legal Framework applied to match fixing
- Introduction to cooperation between Football, stakeholders and public/international authorities
- International Framework applied to match fixing
- Standard education and preventive methods: target oriented education programs and resources
- Detection: principles of using betting, whistleblowers, reporting mechanisms and open sources to detect match fixing
- Sanctioning: the main elements of judicial bodies and the adjudication process

02 Level 2: Intermediate *March 2026- January 2027*

IMPLEMENTING AN INTEGRITY POLICY

- Integrity organizational structure and resources in sport organization to combat match fixing
- Cooperation with Law Enforcement: scope and means to cooperate
- Elaborating a successful Educational Roadmap and Educational tools
- The use of intelligence and other creative methods to detect match manipulation
- The value and weight of evidence in adjudication proceedings
- Different jurisdictions to adjudicate match fixing in Football
- Improving adjudication and investigation based on leading cases and jurisprudence

03 Level 3: Advanced *March 2027- December 2027*

ENHANCING INTEGRITY POLICY

- Coordination of criminal and sports investigations
- The support of criminal prosecutions from the perspective of a sports body
- Data protection in relation to the investigation and prosecution of competition manipulation
- Choosing the correct investigative method
- International cooperation to combat match fixing: from intelligence to evidence gathering
- Analysis and tangible results from implementing successfully the Education Strategy
- Professionalizing the investigation and the adjudication process: from skills to capacity

APPLICATION PROCESS

The admission process will be open as follows:

- Standard Level: 22 October 2024 to 15 December 2024,
- Intermediate Level: 15 October 2025 to 15 December 2025, and
- Advanced Level: 15 October 2026 to 15 December 2026.

Applicants should fill out the respective [application form](#), which can be found on legal.fifa.com.

FGIP applicants are encouraged to enroll in the course level that best matches their MA current structure, skills, and resources dedicated to combating match fixing.

The application should be accompanied by a Curriculum Vitae. Letters of recommendation are welcome, but a maximum of two may be submitted.

TUITION FEE

MA have the right to appoint one person to the FGIP. No tuition fee is due for participants. FIFA will cover meal expenses and the cost of travel to the on-site courses. More detailed logistical information will be provided to selected participants in due time.

CONTACT

Any questions related to the FGIP can be addressed to:

FIFA Legal and Compliance Division

Zelin Xu

Independent Committees & Legal Projects Manager

fgip@fifa.org